



CIN : L24100HR2011PLC114093

Fabino Enterprises Ltd.

(Formerly known as Fabino Life Sciences Ltd.)

(An ISO 9001:2015 Certified Company)

FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

A. Introduction

- Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“**SEBI (LODR) Regulations**”) require a listed company to familiarize independent directors with inter alia the functioning of the business of the listed company, and the industry in which it operates by formulating programme to this effect.
- Pursuant to the above-mentioned regulations in the SEBI (LODR) Regulations, Fabino Enterprises Limited (the “**Company**” /”**Fabino**”) has framed this policy (the “**Policy**”) to ensure that the directors referred to in Section 149(6) of the Companies Act, 2013 of the Company and Regulation 16(1)(b) of SEBI (LODR) Regulations (“**Independent Directors**”) have a greater insight into the business of the Company, enabling them to contribute more effectively in decision making.
- This Policy is intended to conform to the SEBI (LODR) Regulations as on the date of its adoption. However, if, due to subsequent modifications in the SEBI (LODR) Regulations or any other applicable law, a provision of this Policy or any part thereof becomes inconsistent with the SEBI (LODR) Regulations, the provisions of the SEBI (LODR) Regulations as modified shall prevail.

B. Familiarisation programmes

- The Company shall familiarise the Independent Directors through various programmes about the Company, including:
 - nature of the industry in which the Company operates;
 - business model of the Company;
 - roles, rights, and responsibilities of Independent Directors; and
 - any other relevant information.

C. Details of Familiarisation programmes conducted and attended by the Independent Directors

- The details of Familiarisation programmes conducted and attended by Independent Directors are included in Annexure-A hereto. The Chief Financial Officer, Company Secretary and Compliance Officer, if any, are severally authorized to update the said Annexure as deemed appropriate.

D. Disclosure of the Policy

- This Policy shall be uploaded on the website of the Company, and a web link to the same shall also be provided in the annual report of the Company.



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DETAILS OF FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS FOR FY 2025-26

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Pursuant to the requirement of Regulation 25 (7) of the SEBI (LODR) Regulations, 2015, the Company needs to formally arrange Induction or Familiarization Programme for Independent Directors to familiarize them with their role, rights and responsibility as Directors, the working of the Company, nature of the industry in which the Company operates, business model etc.

Areas Covered:

1. Nature of the industry in which the Fabino Enterprises Limited operates;
2. Business model of the Company;
3. Roles, rights, and responsibilities of independent directors; and
4. Any other relevant information which needs to be made aware to Independent Directors.

Sr No.	Name of Director	No. of Programmes Attended		No. of Hours Spent	
		During the year 2025-26	On a cumulative Basis	During the year 2025-26	On a cumulative Basis
1.	Mrs. Tesu Alakh	1	1	1 hour	1 hour
2.	Mr. Deepali Singla	1	1	1 hour	1 hour

For Fabino Enterprises Limited

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Sd/-

Mr. Aditya Jain
Managing Director
DIN: (09353344).